

REPORT

INDUCTION PROGRAM - SAGE (Socializing, Associating, Governing, Experiencing)

From 18/08/2025 to 30/08/2025

An induction program's aims are to integrate new employees or students by introducing them to the organization's culture, vision, policies, and their specific roles and responsibilities. Objectives include fostering a sense of belonging, providing necessary tools and resources, clarifying expectations, and ensuring a comfortable transition into the new environment. Outcomes are measured by improved employee retention, higher productivity, job satisfaction, and a better-integrated and more effective workforce. The conclusion emphasizes the critical role of an effective induction process in shaping an employee's future actions and commitment, highlighting the need for refinement and effective implementation.

Aim: -

- 1. Integration and Familiarization:** - To welcome new individuals and integrate them into the organizational or institutional environment, making them feel a part of the new community.
- 2. Clarification of Roles and Expectations:** - To clearly communicate job responsibilities, performance expectations, and how the individual's role contributes to broader organizational goals.

Objectives: -

- 1. Cultural Immersion:** - To introduce and instill the organization's mission, vision, values, and culture, helping individuals understand its ethos.
- 2. Operational Understanding:** - To familiarize new hires with workplace policies, procedures, protocols, and the overall structure of the organization or institution.
- 3. Resource Provision:** - To provide essential tools, access to systems, and other resources needed to perform effectively in their new role.
- 4. Building Connections:** - To facilitate social interaction and help new members build bonds with colleagues, faculty, and other new members.
- 5. Reducing Anxiety:** - To reduce feelings of unfamiliarity and anxiety associated with starting a new role or environment.

INAUGURATION of INDUCTION PROGRAM

DAY - 1

18/08/2025

Department of Basic Sciences & Humanities had conducted Induction Program- SAGE (Socializing, Associating, Governing, Experiencing) for newly admitted students of B.Tech. First year.

The Induction Program began with the Inauguration of the Induction Program, with the traditional lamp lighting by the Chief Guest Mr. Praful Kumar Kale, Jaika Motors, Nagpur Mr. Ashok Bagul, Assistant Superintendent of Police, Nagpur, in the presence of Hon. Dr. Mohan Gaikwad-Patil, Chairman, GPG, Hon. Mr. Aakash Gaikwad-Patil, Vice-Chairman, Dr. Suryakant Thorat, GPG, Dr. P. L. Naktode, Principal, Dr. Pragati Patil-Bedekar, Vice-Principal, Prof. Nadir Husain, Dean, Dr. Mamta Takarkhede and Prof. Pranjali Lute, HoDs, BS & H.

Session - I

Welcome Speech was given by Dr. Pragati Patil-Bedekar, Vice-Principal. She elaborated on:- Equation means imagination, Coding means creativity, Four Branches Accredited by NBA, Idea Lab, Project and activities-based curriculum, Multidisciplinary, Foreign Languages Club (French, German, Japan Chinese), Placements MNC, Cognizant, Mahindra, etc. Platform for students, MoU with Malaysia, Thailand Enhancement of skills, Patience is the key of Success. She had concluded her welcome speech on Poet Kabir's Doha, “Har sankat ka hul hoga...”

Guest of Hon'ble Dr. Ashok Bagul, Assistant Superintendent of Police delivered his speech along with real-life experiences. He elaborated on the following points - Induction and future, shared his real-life experiences, Information and Experience, Reasons behind clapping, Praised the Management, Health and Fitness

He had concluded his session beautiful shayari and beautiful patriotic song “Sandesey aatey hai...” (From - Border Movie). Chief Guest Hon. Mr. Prafulla Kale, had also delivered a speech. He elaborated on-JRD TATA, Air- India and Cairo, Henry Ford, Discovery and Invention, Knowledge and Gravity, Thomas Edison, Arya Bhat and Brahmagupt-Zero, Inquisitiveness- Why and How, Bridges, Viksit Bharat

Concluding Remark was given by the Principal - Dr. P. L. Naktode, he elaborated on - Safe and secure Campus, Praised the Management

Chief guest was welcomed by Dr. Mamta Takarkhede and Guest of Honor by Prof. Pranjali Lute. Dr. Mohan Gaikwad-Patil felicitated the Chief Guest Mr. Prafulla Kale and Mr. Akash Gaikwad-Patil has felicitated the Guest of Honor.

We extend our heartfelt gratitude to the Dr. Mohan Gaikwad-Patil, Chairman, GPGI, Mr. Akash Gaikwad-Patil, Vice-Chairman, GPG, Dr. Sandeep Gaikwad, Treasurer, GPG, Dr. Suryakant Thorat Campus Director, GPG, Dr. P. L. Naktode, Principal, Dr. Pragati Patil-Bedekar, Vice-Principal, Prof. Ritesh Banpurkar, Dean IQAC, Dr. Anup Gade, Dean Academics, and for their invaluable and constant support in organizing this Event.

The Event was anchored and vote of thanks proposed by Prof. Nilesh Verma and Prof. Disha Pulojwar. This program was meticulously planned under the guidance of Prof. Nadir Husain, Dean Basic Sciences and Humanities. All the sessions were enjoyed by the student

DAY -- 2

19/08/2025

Department of Basic Sciences & Humanities had conducted Induction Program- SAGE (Socializing, Associating, Governing, Experiencing) for newly admitted students of B.Tech. First year.

Session-I

The second day of the Induction Program -SAGE began with the speech of Dr. Anup Gade, Dean Academics, TGPCET. He elaborated on the following points with an interesting story - Hard work and Enthusiasm, Programme Curriculum, Rules and Regulations of Academics, Implementation of NEP-2020, Credit System, Performance and Grading System, Discipline and Code of Conduct, Real-Life experiences

Session-II

The Session-II began with Traditional Lamp Lighting by the Chief-Guest - Dr. Suresh Chari, Soft Skills Trainer and Motivator, Nagpur and devotional song and College Prayer "Itni Shakti hamey de na data...."

The Chief-Guest had delivered the lecture on the topic Challenges Ahead. He had emphasized on the topic with the help of interesting examples - Accept the things, Courage to change, Wisdom to know, 12 Attributes, Attitude and Perception, Adaptable, Aware about Self, Ambitious, Accountable, Acceptable, Apart, Ambivert, Active Speaker, Appreciation, Assertive, Feedback Partner, Empathy

Session-III

In this session Dr. Nitin Chore, Dean T&P, TGPCET, had delivered the lecture. His topic was Training and Placement. He had focused on- Goal of Training and Placement Cell, Skill Development and Technical Training, Importance of Industry Expert Lecture, Industry Visits, Career Counselling, Campus Placement, Branding of the Institute, Alumni Connect Activities, Students Beneficial Activities, Benefit of the Institute

Prof. Nadir Husain, welcomed and felicitated Dr. Suresh Chari.

We extend our heartfelt gratitude to the Dr. Mohan Gaikwad-Patil, Chairmam, GPG, Mr. Akash Gaikwad-Patil, Vice-Chairman, GPG, Dr. Sandeep Gaikwad, Treasurer, GPG, Dr. Suryakant Thorat Campus Director, GPG, Dr. P. L. Naktode, Principal, Dr. Pragati Patil-Bedekar, Vice-Principal, Prof. Ritesh Banpurkar, Dean IQAC, Dr. Anup Gade, Dean Academics, and for their invaluable and constant support in organizing this Event.

This program was meticulously planned under the guidance of Prof. Nadir Husain, Dean Basic Sciences and Humanities. The sessions were anchored and vote of thanks by Prof. Nilesh Verma and Prof. Disha Polujwar. The Event concluded with the National Anthem.

DAY -- 3

20/08/2025

Department of Basic Sciences & Humanities had conducted Induction Program- SAGE (Socializing, Associating, Governing, Experiencing) for newly admitted students of B. Tech. First year.

Session-I

The third day began with the lecture delivered by Prof. Nadir Husain, Dean BS &H, TGPCET. He briefed on the following points:-

Vision Mission, Management, Courses we offer for B. Tech., Academic Achievements, PTM, Infrastructure and Facilities, Extract-curricular Activities, Guest Lectures, Industrial Visits, Department and the Faculties, Foreign Languages Club, Dance Club, etc.

Session-II

This began with Traditional Lamp Lighting by the Chief-Guest - Dr. Amit Bansiwal Principal Scientist, NEERI, Nagpur and devotional song and College Prayer "Itni Shakti hamey de na data...."

The Chief-Guest had delivered the lecture on the topic Global Warming and Climate Change. He had delivered the lecture on the topic with the help of interesting examples: -

Dream Big and Aim High, Ask yourself and think, Engineers as Climate Warriors, Reasons for Climate Change, Greenhouse Effect, Global Warming Threats, Global Emissions, Impacts of Climate Change, Impact - Melting Glaciers, Why Engineers Matter, Three Pillars of Sustainability, Sustainable Solutions, Simplification of Technology, Renewable Energy, Sustainable Transport, Carbon Capture, Utilisation and Storage, Nature Based Solutions, AIML, IOT, Climate and Disaster resilient infrastructure, Future is in our hands

Session-III

Session-III was delivered by Mr. Abhay Pathak and Ms, Sejal Pillewar Librarians, TGPCET. They had made the students aware about the library and its process: -

Rules and Regulations of Library, Library Terminology, Laws of Library Science, Book Stack, Reading Area, E-Library, Library Activities

Prof. Rahul Ingle, welcomed and Prof. Nadir Husain felicitated the Chief Guest -Dr. Amit Bansiwal.

We extend our heartfelt gratitude to the Dr. Mohan Gaikwad-Patil Chairmam, GPG, Mr. Akash Gaikwad-Patil, Vice-Chairman, GPG, Dr. Sandeep Gaikwad-Patil Treasurer, GPG, Dr. Suryakant Thorat Campus Director, GPG, Dr. P. L. Naktode, Principal, Dr. Pragati Patil-Bedekar, Vice-Principal, Prof. Ritesh Banpurkar, Dean IQAC, Dr. Anup Gade, Dean Academics, and for their invaluable and constant support in organizing this Event.

This program was meticulously planned under the guidance of Prof. Nadir Husain, Dean Basic Sciences and Humanities.

The sessions were anchored and vote of thanks by Prof. Nilesh Verma and Prof. Disha Polujwar. The Event concluded with the National Anthem.

DAY -- 4

21/08/2025

Department of Basic Sciences & Humanities had conducted Induction Program- SAGE (Socializing, Associating, Governing, Experiencing) for newly admitted students of B.Tech. First year.

Session-I

The fourth day Session-I of the Induction Program -SAGE began with the traditional lamp lighting by the Motivational Speaker- Dr. Hariom Puniyani Associate Dean RTMNU, Head, TPO Hislop College, Nagpur.

Dr. Hariom Puniyani delivered the lecture on the topic Winning Strategies; he briefed on the following points:-

Real life experiences, Parenting, Honesty, Sincerity, Employability, Competition, Dedication, Reward for Struggle, Consistency and Discipline, Physiology, Psychology, Art of Mistake Management, Accept Changes, Perfect Conditions. He even shared his real-life experiences and day-to-day examples. He had even conducted some interesting activities for the students. The session was very interesting and engaging.

Session-II

In the Session-II Alumina Guest Lecture was conducted by the following Alumini's: -

Mr. Arpit Mandal (Ctrls)

Mr. Varis Rana (Capgemini)

These Alumini's had shared their experiences during their college life and even interacted with the students. The interaction was interesting.

Session - III

During this session students had visited to different departments of the College. The purpose of this visit was to give information of the Department to the students. Every Department through the presentations (PPTs) made the students aware of the Department activities. Prof. Rahul Khobragade, welcomed and Dr. P. L. Naktode, Principal, felicitated the Chief Guest- Dr. Hariom Puniyani.

We extend our heartfelt gratitude to the Dr. Mohan Gaikwad-Patil, Chairman, GPG, Mr. Akash Gaikwad-Patil, Vice-Chairman, GPG, Dr. Sandeep Gaikwad, Treasurer, GPG, Dr. Suryakant Thorat Campus Director, GPG, Dr. P. L. Naktode, Principal, Dr. Pragati Patil-Bedekar, Vice-Principal, Prof. Ritesh Banpurkar, Dean IQAC, and Dr. Anup Gade, Dean Academics, and *Prof. Nadir Husain, Dean, BS & H, for their invaluable and constant support in organizing this event.

The program was carried out successfully under their guidance. The sessions were anchored and vote of thanks proposed by Prof. Nilesh Verma and Prof. Disha Pulojwar. The event concluded with the National Anthem.

DAY - 5

22/08/2025

Department of Basic Sciences & Humanities had conducted Induction Program- SAGE (Socializing, Associating, Governing, Experiencing) for newly admitted students of B.Tech. First year.

Session-I

This began with the traditional lamp lighting by the Chief-Guest- Mr. Balakishore, Digital Wellness Coach, Vice-President - Better Living, Searce Technologies, in the presence of Dr. Sandeep Gaikwad-Patil, Treasurer- GPG.

The Chief-Guest delivered the lecture on the topic Digital Wellness an Introduction, in this session he briefed on the following points:-

Need of Skills in the Corporate World, Ethical Conduct, Desire to learn, Willingness to work hard, Good problem solving skills, Be disciplined and focused, Team work, Flexibility, Good Communicator, Attention and Study, Impact of Distraction, Digital Wellness Course and Curriculum.

Session - II

In this session students were taken to visit Saath Foundation-Punarjanma (Old Age Home), Butibori. Mr. Prayag Dongre, founder of Saath Foundation, had given information regarding the old age home. sProf. Pranjali Lute, HoD, BS & H, praised Mr. Prayag Dongre for doing such a great work in the society and especially taking care of old people. Students experienced very different picture of the society there and even some students had shared their views. This visit was well organized by Prof. Rahul Ghotkar and Prof. Rahul Khobragade BS &H.

Session - III

During this session students had played outdoor games - Football, Cricket. They had enjoyed playing the games and got the opportunity to show their sporting skills and interact with the peer groups.

B. Tech. First year student, welcomed and Dr. Shehal Abhayankar, Dean of Students Council, Skill Development Cell & Incubation, felicitated the Chief Guest.

We extend our heartfelt gratitude to the Dr. Mohan Gaikwad-Patil, Chairman, GPG, Mr. Akash Gaikwad-Patil, Vice-Chairman, GPG, Dr. Sandeep Gaikwad, Treasurer, GPG, Dr. Suryakant Thorat, Campus Director, GPG, Dr. P. L. Naktode, Principal, Dr. Pragati Patil-Bedekar, Vice-Principal, Prof. Ritesh Banpurkar, Dean IQAC, and Dr. Anup Gade, Dean Academics, and Prof. Nadir Husain, Dean, BS & H, for their invaluable and constant support in organizing this event. The program was carried out successfully under their guidance.

The sessions were anchored and vote of thanks proposed by Prof. Nilesh Verma and Prof. Disha Pulojwar.

DAY - 6

25/08/2025

Department of Basic Sciences & Humanities had conducted Induction Program- SAGE (Socializing, Associating, Governing, Experiencing) for newly admitted students of B.Tech. First year.

Session-I

This session began with the traditional lamp lighting by the Chief-Guest- Mr. Shrikant Gondane, Retired Captain, Air-India, in the presence of Dr. Pragati Patil-Bedekar, Vice-Principal, TGPCET, Dean, HoDs and First year faculties.

The Chief-Guest delivered the lecture on the topic Flight of Life in this session he briefed on the following points: -

Motivation, Life Experience, Explore, Guidance, Journey, Value of Time, Discipline and Consistency, Correct Decision, First flight se experience, Qualities of a Captain, Holistic living, Over the top view

Session - II

In the Session-II students had performed various cultural activities such as - Dance, Drama, Skits, Songs

Students found it very interesting and even enjoyed it. The additional attraction of the session was Anti-Ragging Skit. Through all these activities students got an opportunity to show their talents.

Dr. Mamta Takarkhede welcomed and Prof. Pranjali Lute felicitated the Chief Guest. The sessions were anchored and vote of thanks proposed by Prof. Amisha Malviya.

We extend our heartfelt gratitude to the Dr. Mohan Gaikwad-Patil, Chairman, GPG, Mr. Akash Gaikwad-Patil, Vice-Chairman, GPG, Dr. Sandeep Gaikwad Treasurer, GPG, Dr. Suryakant Thorat, Campus Director, GPG, Dr. P. L. Naktode, Principal, Dr. Pragati Patil-Bedekar, Vice-Principal, Prof. Ritesh Banpurkar, Dean IQAC, and Dr. Anup Gade, Dean Academics, and Prof. Nadir Husain, Dean, BS & H, for their invaluable and constant support in organizing this event. The program was carried out successfully under their guidance.

DAY - 7

28/08/2025

Department of Basic Sciences & Humanities had conducted Induction Program- SAGE (Socializing, Associating, Governing, Experiencing) for newly admitted students of B.Tech. First year.

Session-I

This session began with the traditional lamp lighting by the Chief-Guest- Hon'ble Mr. Shivaji Kutche, International Motivational Speaker, Corporate Trainer, Workshop Facilitator, Amravati, in the presence of Hon'ble Dr. Mohan Gaikwad-Patil, Chairman GPG, Hon'ble Dr. Suryakant Thorat, Hon'ble Dr. P. L. Naktode, Principal, Dean, HoDs and First year faculties.

The Chief-Guest delivered the session on the topic Mental Health in this session he briefed on the points:-

✦ Journey about Corporate and the Government, Collective Consciousness, more thinking affects the health, Thoughts effect on the body, NLP Theory, Subconsciousness, Visualization of words, Tibetan Meditation, along with the true story of Russia's greatest psychic and meditation.

Session-II

In the session Hon'ble Dr. Yugal Rayalu, Motivational Speaker, he focused on Four Rules of Learning

Ask questions and learn commit mistakes and learn, copy and learn, Go for the Joy of Learning, anytime and anywhere you can Learn.

Dr. Mohan Gaikwad-Patil felicitated the Chief Guest.

Session-III

In the third session Ice breaking activities were conducted by Prof. Nilesh Verma for the students of newly admitted B. Tech. First year. They found it interesting and enjoyed a lot during the session.

We extend our heartfelt gratitude to the Dr. Mohan Gaikwad-Patil, Chairman, GPG, Mr. Akash Gaikwad-Patil, Vice-Chairman, GPG, Dr. Sandeep Gaikwad Treasurer, GPG, Dr. Suryakant Thorat



Campus Director, GPG, Dr. P. L. Naktode, Principal, Dr. Pragati Patil-Bedekar, Vice-Principal, Prof. Ritesh Banpurkar, Dean IQAC, and Dr. Anup Gade, Dean Academics, and Prof. Nadir Husain, Dean, BS & H, for their invaluable and constant support in organizing this event. The program was carried out successfully under their guidance.

The sessions were anchored and vote of thanks proposed by Prof. Amisha Malviya.

DAY - 8

29/08/2025

Department of Basic Sciences & Humanities had conducted Induction Program- SAGE (Socializing, Associating, Governing, Experiencing) for newly admitted students of B.Tech. First year.

Session-I

The eighth day Session-I of the Induction Program -SAGE began with the traditional lamp lighting by the Chief-Guest- Hon'ble Dr. Tejinder Singh Rawal, CA, Nagpur in the presence of Hon'ble Dr. Suryakant Thorat, Campus Director GPG, Dean, HoDs and First year faculties. The Chief-Guest delivered the session on the topic US Tariff War - Challenges, Opportunities and the Way Forward for India, in this session he briefed on the points:-

Importance of World Trade, MAGA, The Fear is Real, Labour-Intensive Sectors, Composition of India-US Trade, US-dependent export categories, Impact on Vidarbha, Key Challenges to India, The Manufacturing Mirage, High-Tech Atma Nirbharta, Role of the Government, Agricultural Sensitivities, India's Non-Tariff Barriers, 1991 Moment.

SESSION-II

In this session Hon'ble Dr. Pallavi Dhoble Professor at IGPCOP, Musculoskeletal Department, had focused on the topic- Ergonomics of Good Posture, on Objectives, Importance of good Posture, Neutral postures Occupational Safety and Health, Domains of Specialization, Benefits of Ergonomics, Importance of correct posture and exercises while sitting and studying, reading.

Session-III

In the session Dr. Sanjay Bhadke, COE had given information and highlighted the Examination pattern and process in detail.

Session-IV

In this Session, Dr. Nitin Chore, Dean, T & P, had given the information on:-

Goal of Training and Placement Cell, Skill Development and Technical Training, Industry expert lectures, Career Counselling Campus Placement, Branding of Institute, Alumni Connect Activities for the benefits of Students and the Institute.

Prof. Nadir Husain welcomed and Dr. Suryakant Thorat had felicitated the Chief Guest. The sessions were anchored and vote of thanks proposed by Prof. Nilesh Verma.

We extend our heartfelt gratitude to the Dr. Mohan Gaikwad-Patil, Chairman, GPG, Mr. Akash Gaikwad-Patil, Vice-Chairman, GPG, Dr. Sandeep Gaikwad Treasurer, GPG, Dr. Suryakant Thorat Campus Director, GPG, Dr. P. L. Naktode, Principal, Dr. Pragati Patil-Bedekar, Vice-Principal, Prof. Ritesh Banpurkar, Dean IQAC, and Dr. Anup Gade, Dean Academics, and Prof. Nadir Husain, Dean, BS & H, for their invaluable and constant support in organizing this event. The program was carried out successfully under their proper and planned guidance.

Outcomes:-

- 1. Increased Productivity:** - New hires become more competent and productive in their roles more quickly.
- 2. Higher Retention Rates:** - Employees who undergo a structured induction are more likely to stay with the organization long-term.
- 3. Improved Job Satisfaction:** - A positive induction experience can lead to greater employee morale and satisfaction.
- 4. Stronger Commitment:** - New hires feel valued and develop a stronger sense of loyalty and commitment to the organization.
- 5. Better Team Integration:** - New members are better able to build connections and work harmoniously within their teams and departments.

Conclusion: -

1. An effective induction program creates a positive first impression that can influence an employee's long-term engagement and future actions.
2. The initial contact and information provided during the induction process are crucial for setting employees up for success and fostering commitment.
3. Therefore, induction programs must be continuously refined and effectively implemented to achieve their goals and meet the needs of both the organization and its new members.

Coordinator

Hod (BS & H)

Dean IQAC

Principal

PROGRAM GLIMPSES
Day 1



Inauguration of SAGE



Felicitation of the Chief Guest



TULSIRAMJI GAIKWAD-PATIL COLLEGE OF ENGINEERING & TECHNOLOGY



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Basic Sciences and Humanities



Felicitation of Guest of Honor



Guest Lecture by Guest of Honor



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Basic Sciences and Humanities



Interaction with the Students



Group photo with the Guests

Day – 2



Lamp lighting by the Guest Dr. Suresh Chari



Welcome of Dr. Anup Gade, Dean Academics



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Basic Sciences and Humanities



Lecture by Dr. Anup Gade, Dean Academics



Felicitation of Dr. Nitin Chore



Expert Lecture by Dr. Nitin Chore,

Day - 3



Expert Lecture by Prof. Nadir Husain



Felicitation of Prof. Nadir Husain



Lamp lighting by the Chief Guest



Welcome of the Chief Guest



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Basic Sciences and Humanities



Guest Lecture



Felicitation of the Guest

Day – 4



Lamp Lighting by the Chief Guest



Welcome of the Chief Guest



Guest Lecture



Felicitation of the Alumni



Felicitation of the Alumni



Interaction of the Alumni with the Students



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Visit to Aeronautical Department



Visit to CSE Department



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Basic Sciences and Humanities



Visit to EE Department



Visit to ECE Department



Visit to AIML Department

Day – 5



Lamp Lighting by Mr. Balakishore



Sir Welcome of Mr. Balakishore Sir



Group Photo with the Chief Guest



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Basic Sciences and Humanities



Guest Lecture of Mr. Balakishore Sir



Felicitations of Mr. Balakishore Sir



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Basic Sciences and Humanities



Visit to SAATH Foundation



Students Interaction



Donation to the SAATH Foundation

Day – 6



Group Photo with the Chief Guest



Guest Lecture



Guest Lecture



Interaction with a Student

Day -7



Guest Lecture by Mr. Shivaji Kuche



Guest Lecture by Dr. Yugal Rayalu

Day – 8



Group Photo with the Chief Guest



Felicitation of the Chief Guest