

**DTE CODE: 4151**



**Tulsiramji Gaikwad-Patil**



**College of Engineering and Technology**

Wardha Road, Nagpur-441 108, Approved by AICTE, New Delhi,  
Govt. of Maharashtra & Affiliated to RTM Nagpur University, Nagpur

**NAAC Accredited A+ Grade (3.32)**



**College Code: 272**



**Placement Policy  
2026-27**



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*Training & Placement Cell*

## **Placement Policy**

**Academic Year 2026-27**

### **A. General Policy**

#### **Eligibility Criteria**

1. This Policy is applicable only if the student has registered for training and placement activity by filling a registration form through ERP and Registration Link.
2. Students must maintain a minimum of **75% attendance** in all training programmes, as attendance directly affects eligibility for placement drives.

### **B. Placement**

#### **Placement Drive Participation**

1. Students are required to maintain an updated **CV/Resume** with a recent digital photograph, two passport-size photographs (hard copies), and copies of all relevant certificates in both soft and hard formats.
2. **Job Offer Category:** The institute has concept of **one student one job offer** However, students are permitted to upgrade their offers adhering to the offer categories mentioned in the following table

<b>Job Offer Category</b>	<b>Salary Package</b>
Category-1	< 3 LPA
Category-2	≥ 3 LPA and < 4 LPA
Category-3	≥ 4 LPA and < 5 LPA
Category-4	≥ 5 LPA



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### **Offer Upgradation Clauses**

1. Students placed in Category-1 are eligible to upgrade to any higher category without any restrictions.
2. Students placed in Category-2 may upgrade to Category-3 only if 60% of their batch has been placed and the new offer provides at least a 25% more than the existing offer.
3. Students placed in Category-1 or Category-2 may upgrade to Category-4.
4. A student may hold only one offer in each category and is not permitted to downgrade to a lower category, However if the student is placed in non core company (i.e. other than own branch)
5. In the event of an offer upgrade, the student's previous offer will be withdrawn immediately, and the concerned hiring company will be informed accordingly.
6. This condition may be relaxed by the T & P Cell if:
  - a. No unplaced student meets the eligibility criteria of the company, or
  - b. The number of eligible unplaced students is very small, as determined by the placement coordinator.
7. A student will be considered **placed** if:
  - a. Their name appears in the official selection list sent by the company via Email,
  - b. An Offer letter is received by the Training & Placement (T&P) Cell, or
  - c. A Pre-Placement Offer (PPO) is accepted.
8. After Selection students must provide the consent related to joining in a given time frame.
9. **Off-Campus/Pool Campus Participation:** The students are encouraged to participate in Off-Campus/Pool Campus activities to maximize their opportunities. Students have to submit a letter of selection to the training & placement cell.

### **Dream Company Policy**

1. Students can **select one dream company** of his choice through a Link provided by T & P Cell and may appear for the recruitment process of their registered **Dream Company** even after securing a job offer.
2. A Dream Company generally refers to an organization offering a significantly higher salary package than regular offers. Once selected in the Dream Company, the student will exit the placement process and will not be eligible for further drives.
3. Selection under this provision will automatically result in withdrawal from the previously secured offer.



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*Training & Placement Cell*

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**Role of the Training and Placement Department**

The Training and Placement Cell is responsible for:

1. Providing employability and skill development training.
2. Creating and facilitating placement opportunities through campus and off-campus drives.
3. The Department of Training and Placement does not charge any fees for participating in placement drives.
4. The Institute does not support or encourage any company that demands payment from students for offering placement opportunities. However, the Cell does not guarantee job placement to any student.
5. The selection process, issuance of offer letters, onboarding, and final joining are solely governed by the recruiting companies.
6. The Institute shall **not be held responsible** for:
  - a. Delay in offer letters
  - b. Rejection or disqualification at any stage
  - c. Cancellation of offer
  - d. Non-joining or deferred joining post-selection

**Drive Conduct and Student Responsibilities**

1. Mandatory Participation:
  - a. Students who register for a placement drive are required to attend the process without fail. Punctuality and carrying all necessary documents are mandatory.
  - b. Absence without a valid reason may lead to disqualification from future placement activities.
2. Communication Protocol:
  - a. Students must regularly check and follow all instructions and communications issued by the T&P Cell through official channels (Whatsapp & Emails).
3. Offer Acceptance:
  - a. Students selected by a company are expected to honour the offer accepted.
  - b. Any concerns regarding offers must be communicated through the respective **Head of Department (HoD) to Training & Placement Cell** and not directly with the company.
  - c. If a student receives offers from multiple companies in the same slot, the student must immediately choose only one offer.
4. Training Programme Obligations:
  - a. Students assigned to internships, skill enhancement sessions, or industry-connect programmes must attend them compulsorily.



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5. Professional Dress Code:
- Students are expected to maintain professional attire during all placement-related activities, as they represent the institution during interactions with recruiters.
  - Be punctual, presentable, and professional in all interactions.
6. After Joining:
- Students must submit a Joining letter, ID Proof or salary certificate as proof of joining to the training and placement cell.

**Our Commitment**

The Training & Placement Cell is committed to organizing and coordinating placement opportunities for all eligible students. The Cell continuously engages with recruiters, supports students throughout the recruitment process, and collects feedback to improve placement outcomes and student success.

  
Dean Training & Placement  
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Training and Placement Tulsiramji  
Gaikwad-Patil College of Engineering  
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Principal  
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TGPCET, Nagpur